



Equal Opportunities Policy

At Ashfield Play Care Scheme we believe that all children are individuals, they have an equal right to be listened to and valued and are entitled to access all our facilities. Our Team ensure all children have the opportunity to reach to their full potential and ensure children and their families are treated regardless of race, gender, disability, age, family circumstances, religion or sexual orientation.

We are committed to providing an inclusive environment that celebrates diversity and works with parents to ensure that every child is able to access our care and educational activities that stretch their learning and development.

We will make any reasonable adjustments to ensure that the scheme is accessible to all children and families. The scheme already hosts a disabled toilet and is accessible for wheelchair users at the front and rear of the property.

Ashfield Play Care Scheme welcomes linguistic diversity and strives to provide experiences which develop both the first language and English for bi-lingual and multi-lingual children. We display positive images of people from diverse backgrounds through posters, books, displays and toys.

Our Team

We welcome staff from all areas of the community and from diverse backgrounds. We will not discriminate against age, gender, sexual orientation, race or any other characteristic.

Our team is briefed on the Equal Opportunity policy during the induction process as part of the Staff Handbook.

If you have questions or concerns, then please seek advice from the Scheme Manager.